



Presented by:



The Vindicator

ATHENA AWARD

2025 ATHENA AWARD NOMINATION FORM

The ATHENA Award honors individuals who strive toward the highest levels of professional accomplishment: women who excel in their chosen field, have devoted time and energy to their community in a meaningful way and also open doors so that others may follow in their path.

QUALIFICATIONS

- Nominee must have a proven record of contribution to the business and/or financial growth of her company or organization.
- Nominee must demonstrate ongoing advancement or progressive job growth in her career, as well as significant leadership accomplishments and other achievements and milestones along the way.
- Nominee must possess a minimum of 5 (five) years of professional business experience.
- Nominee is not required to be a member of the Chamber or to be employed by a Chamber member firm. However, her employment must be within the Chamber service area of the Mahoning Valley.
- Nominee may be from either for-profit or not-for-profit sectors.
- Previous ATHENA nominees are eligible for nomination.
- Members of the ATHENA Committee and Selection Committee are not eligible for nomination.

EVALUATION CATEGORIES & CRITERIA

Nominee will be evaluated according to the following categories:

- BUSINESS/PROFESSIONAL ACHIEVEMENTS** 60%
- Demonstrate significant, measurable achievements that have produced exceptional organizational impact. Areas of concentration include profitability and/or financial impact, quality, customer/employee satisfaction and strategic planning.
- COMMUNITY SERVICE**20%
- Provide valuable leadership service to the community.
- SUPPORT FOR PROFESSIONAL WOMEN**20%
- Exhibit active support for and involvement in the goals of professional women, beyond regular job responsibilities.

NOMINATION PROCEDURE

- Nominator is required to make a courtesy phone call to Kim Calvert, Executive Vice President Membership | Events | MarComm at the Regional Chamber, at 330.744.2131, ext. 1235, to prevent duplication of nominees, as well as to ensure the potential nominee fits the criteria.
- Complete the nomination form as thoroughly as possible to ensure a comprehensive profile of the nominee.
- A current resume must accompany all registration forms.
- Completed nomination forms must be received **NO LATER THAN MONDAY, MARCH 3, 2025.**

SELECTION PROCESS

- A Selection Committee comprised of prominent business leaders from our community and past ATHENA recipients will review all nominations to ensure that candidates fit the qualifications of an ATHENA nominee. All finalists will receive a confirmation letter and ATHENA Nominee Questionnaire by Wednesday, March 19, 2025, and must be available for orientation from 2:30-5 p.m. on Tuesday, April 15, 2025.
- All ATHENA nominees will be recognized, and the 2025 ATHENA Award recipient will be announced, at the ATHENA Award Dinner on Thursday, May 15, 2025 at Waypoint 4180 in Canfield.
- Separate invitations will be mailed in April for the dinner.



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COMPLETING THE FORM

- Nominations for the ATHENA Award must be submitted using this nomination form.
- Digital versions of this nomination form will be accepted. This form is fillable but requires the latest version of Adobe Acrobat or Reader. Save the file and email it to the address listed below. If you have trouble with this form or prefer a hard copy, please contact Monique Bennett at 330.744.2131, ext. 1212 or Monique@RegionalChamber.com for assistance.
- **We cannot accept handwritten nomination forms.**
- Nominees are strongly encouraged to assist in completing the form.

RETURN COMPLETED FORM AND RESUME

ATHENA Award
c/o Regional Chamber
City Centre One, Suite 500
100 E. Federal Street
Youngstown, OH 44503

Or by Email to Kim@RegionalChamber.com

NOMINEE

Name: Title:

Company/Organization (if applicable):

Preferred Address:

City: State: Zip:

Phone: Fax:

Email:

NOMINATOR

Name: Title:

Company/Organization (if applicable):

Preferred Address:

City: State: Zip:

Phone: Fax:

Email:



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NOTE: It is important to provide SPECIFIC EXAMPLES of the nominee’s significant, measurable contributions that resulted in exceptional impact to the organization. Please be as specific as possible in your descriptions — dates, positions held, etc. — as this information is very important to the selection process.

BUSINESS AND PROFESSIONAL ACCOMPLISHMENTS60%

List and describe the significant contributions that the nominee has made to her organization. Address specific contributions in areas such as quality of the organization’s products and/or services, increased customer and/or employee satisfaction, etc. Include impact on growth or financial growth.

[Empty text area for business and professional accomplishments]

List any examples of how the nominee’s professional contributions have been acknowledged by her organization and/or profession. Include awards/recognition.

[Empty text area for professional acknowledgments]



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COMMUNITY SERVICE.....20%

List specific examples in which the nominee has demonstrated leadership roles in community service and how the contributions have benefited the community.

[Empty light blue box for community service examples]

SUPPORT FOR PROFESSIONAL WOMEN..... 20%

List specific examples of how the nominee has actively mentored young women or contributed to the growth and development of professional women beyond daily/regular job responsibilities.

[Empty light blue box for support for professional women examples]

ADDITIONAL INFORMATION PERTAINING TO CRITERIA

If appropriate, discuss briefly any additional factors you feel are important for consideration of the nominee, such as professional articles published, leadership roles in professional associations, personal triumphs, etc.

[Empty light blue box for additional information]

— *REMINDER: include current resume with nomination form* —